



HAKERS ENTERPRISE CO., LTD.

Notice of 2026 Annual General Shareholders' Meeting

Stock Code (TPEX: 4432)

Time of Meeting May 29, 2026 (Tuesday) at 10:00 a.m.

Location of Meeting 1st floor lobby, No. 6, Sec.1, Jung-shing Rd., Wugu Dist., New Taipei City, Taiwan.

(The shareholders' registration will begin at 09:30 a.m. and the place of registration is the same as the meeting location.)

I. The agenda of the annual general meeting is as follows:

1. Report Items :

- (1) To report the business of 2025.
- (2) 2025 Audit Committee's Review Report.
- (3) To report 2025 remuneration to directors and employees' compensation.
- (4) Report on the reasons why the shareholder proposal was not included in the agenda.

2. Ratification Items :

- (1) To approve 2025 Business Report and Financial Statements.
- (2) To approve the proposal for 2025 Earnings Distribution.

3. Election Items:

- (1) To Board of Directors Re-election

4. Other proposals:

- (1) Proposal of Release the Prohibition on Directors from Participation in Competitive Business.

II. The proposal for 2025 Profits Distribution is as follows: Cash dividend: NT\$0.4 per share, the total amount is NT\$ 20,235,600.

III. When items specified in Article 172 of the Company Act contain in the main content of this general meeting of shareholders, apart from listing them in the notice to



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meeting, please visit the Market Observation Post System (<http://mops.twse.com.tw>) and select “/Electronic Books/ Shareholders' Meetings” for details.

IV. In accordance with Article 165 of the Company Act, stock transfer registration will be suspended from March 31, 2026 to May 29, 2026.

V. Please find the Notice of Attendance and Proxy Form enclosed with this Notice. If you plan to attend the meeting in person, please affix your signature or personal seal on the Notice of Attendance and submit it for registration on the day of the of annual general meeting. If you wish to appoint a proxy to attend the meeting, please fill out the name and address of the proxy, affix your signature or personal seal on the Proxy Form, and return it to the Company’s agent at the Share Registrar’s Office of Sinopac Securities Equity Agency Department , at least five (5) days prior to the meeting so that an attendance card (or sign-in card) can be issued.

VI. From April 29th to May 26th, 2026, the shareholders may vote online for this annual general meeting by logging into the shareholders’ meeting electronic voting platform “shareholder e-voting website” of the Taiwan Depository and Clearing Corporation at <https://www.stockservices.tdcc.com.tw>, and cast the votes by following the instructions on the website.

VII. Nine directors (including three independent directors) were elected this time.

Information regarding the candidates' academic background and experience can be found at [Http://mops.twse.com.tw](http://mops.twse.com.tw)

Sincerely,
Board of Directors
Hakers Enterprise Co., Ltd.