

HAKERS ENTERPRISE CO., LTD.

Notice of 2024 Annual General Shareholders' Meeting

Stock Code (TPEX: 4432)

Time of Meeting June 12, 2024 (Wednesday) at 10:00 a.m.

Location of Meeting 1st floor lobby, No. 6, Sec.1, Jung-shing Rd., Wugu Dist., New Taipei City, Taiwan.

(The shareholders' registration will begin at 09:30 a.m. and the place of registration is the same as the meeting location.)

I. The agenda of the annual general meeting is as follows:

1. Report Items :

(1) To report the business of 2023.

(2) 2023 Audit Committee's Review Report.

(3) To report 2023 remuneration to directors and employees' compensation.

2. Ratification Items :

(1) To approve 2023 Business Report and Financial Statements.

(2) To approve the proposal for 2023 Earnings Distribution.

3. Discussion Items :

(1) To amend the Company's "Rules of Procedure for Shareholder Meetings".

II. The proposal for 2023 Profits Distribution is as follows: Cash dividend: NT\$0.69 per share, the total amount is NT\$ 34,906,410.

III. When items specified in Article 172 of the Company Act contain in the main content of this general meeting of shareholders, apart from listing them in the notice to meeting, please visit the Market Observation Post System (<http://emops.twse.com.tw>) and select "<https://emops.twse.com.tw/server-java/t58query> /Electronic Books/ Shareholders' Meetings" for details.

IV. In accordance with Article 165 of the Company Law, stock transfer registration will be suspended from April 14, 2024 to June 12, 2024.

V. Please find the Notice of Attendance and Proxy Form enclosed with this Notice. If you plan to attend the meeting in person, please affix your signature or personal seal on the Notice of Attendance and submit it for registration on the day of the annual general meeting. If you wish to appoint a proxy to attend the meeting, please fill out the name and address of the proxy, affix your signature or personal seal on the Proxy Form, and return it to the Company's agent at the Share Registrar's Office of Sinopac Securities Equity Agency Department, at least five (5) days prior to the meeting so that an attendance card (or sign-in card) can be issued.

VI. From May 11th to June 9th, 2024, the shareholders may vote online for this annual general meeting by logging into the shareholders' meeting electronic

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voting platform “shareholder e-voting website” of the Taiwan Depository and Clearing Corporation at <https://www.stockvote.com.tw>, and cast the votes by following the instructions on the website.

Sincerely,
Board of Directors
Hakers Enterprise Co., Ltd.